



Sudden Violence

Surviving an Active Shooter



Definition

- An *Active Shooter* is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms(s) and there is no pattern or method to their selection of victims.

~U.S. Department of Homeland Security



History

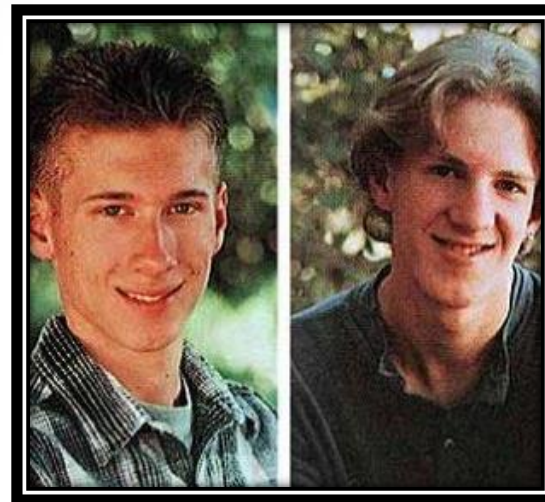
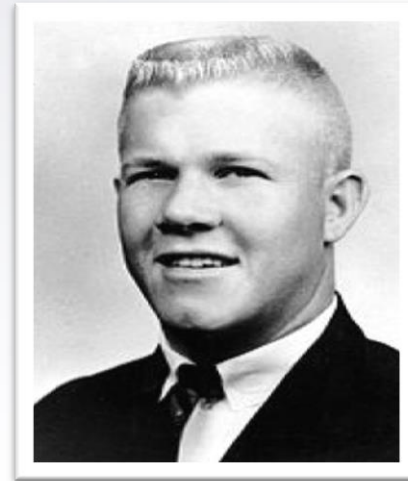
- July 26, 1764 Pennsylvania
 - Pontiac's Rebellion school massacre. Lenape American Indians kill schoolmaster Enoch Brown and 10 children.
- November 2, 1853 Louisville, Kentucky
 - Matthew Ward went to school and killed the Schoolmaster for excessively punishing his brother the day before.
- June 12, 1887: Cleveland, TN
 - Will Guess shoots Miss Irene Fann for whipping his little sister the day before at school.



Cases of Interest

- August 1, 1966 Austin, TX
 - Charles Whitman, 25, kills 15 and wounds 31. Shot and killed by police. University of Texas. Lasted 90 minutes.
 - One of the first to be truly analyzed
 - Response of Officers and Civilians
 - Catalyst for Police SWAT Teams

- April 20, 1999 Columbine, CO
 - Eric Harris and Dylan Klebold, kills 13 and wounds 24. Incident ended in suicide. Lasted 49 minutes.
 - Reevaluation of response procedures
 - Priority 1 – neutralize the threat





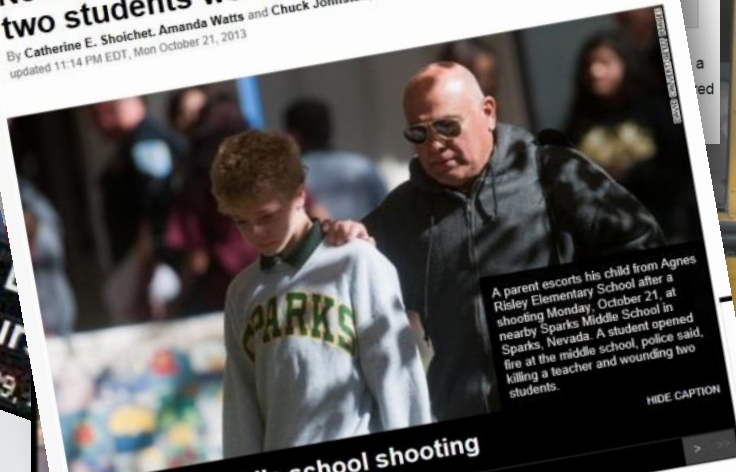
1 student shot, wounded at California high school, another in custody

Published January 10, 2013 / Associated Press



Nevada school shooting: Teacher killed, two students wounded

By Catherine E. Shoichet, Amanda Watts and Chuck Johnston, CNN
updated 11:14 PM EDT, Mon October 21, 2013



A parent escorts his child from Agnes Risley Elementary School after a shooting Monday, October 21, at nearby Sparks Middle School in Sparks, Nevada. A student opened fire at the middle school, police said, killing a teacher and wounding two students.

Nevada middle school shooting

STORY HIGHLIGHTS

(CNN) -- A student opening fire with a handgun he took from his

Carver High School Shooting: Suspect In Custody In Winston-Salem, North Carolina

Posted: 08/20/2013 3:20 pm EDT | Updated: 08/20/2013 4:26 pm EDT
2,609 people recommend this.



936 77 18 45 4539
FOLLOW: Carver High School Shooting, Carver High School Shooting Injuries, North Carolina School Shooting, School Shootings, Winston Salem School Shooting, Crime News
A suspect is in custody after a shooting at Carver High School in Winston-Salem, N.C., police say.
A 15-year-old was shot in the neck and shoulder Friday afternoon, News 14 Carolina reports, but the injuries are not life-threatening and the student is conscious and alert. No other injuries have been reported.
The first reports of gunfire occurred at about 2:00 p.m. Fox 8 reported



Profile

- There is no profile, but there are some similarities
- Overwhelming percentage are male (96%*)
- Age: Schools 15-19 Non School 35-44
- Number of attackers: Overwhelming number are single attacker (98%*)
- Planning: Wide range of sophistication
 - Some pre-planned, some impulsive, some fashioned defense systems and some learned from previous attackers



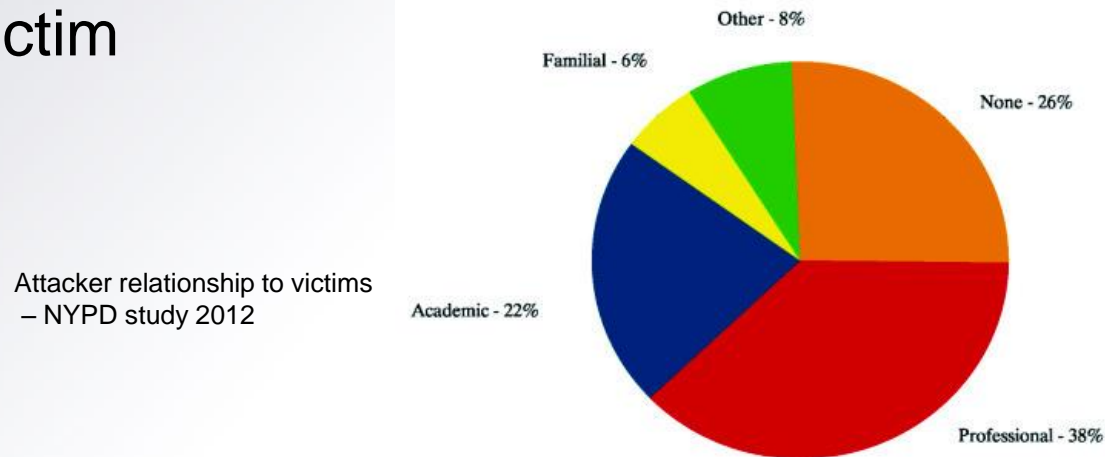
*NYPD 2012 Study

Active Shooter Myth
"He didn't fit the profile"





- Studies show attackers are often members of communities they attack
- Many had professional or academic relationship with at least one victim





- Attack Resolution
 - Likely to end violently
 - **Applied force** (43%*)
 - **Suicide** (40%*)
 - No force (16%*)
 - Fled (<1%*)
- Average duration: 12 minutes
- Police response: 10 to 20 minutes



*NYPD 2012 Study





Emergency Response Plan

- Evacuation vs. lock down – *Have a Plan*
 - Evacuation routes
 - Physical security measures
- Familiarize yourself with emergency exits and escape routes and areas of protection
- Have an emergency notification plan



Preparation/Prevention

- Training – *Practice the Plan*
 - Organization
 - Family
 - Individual

Active Shooter Myth
"We did all we could"

- Share the plan
- Foster a respectful workplace
- Be aware of indications of workplace violence and take remedial actions



Indicators

- Potential attackers do not just “snap”, but display indicators of potentially violent acts

**Active Shooter Myth
“He just snapped”**



Active Shooter Myth "No one knew"

- Not all encompassing:
 - Increased use of alcohol and/or drugs
 - Unexplained increase of absenteeism
 - Vague physical complaints
 - Noticeable decrease in appearance and hygiene
 - Resistance and overreaction to changes in policy and procedures
 - Repeated violations of policy
 - Increased severe mood swings
 - Explosive outbursts of anger or rage without or with little provocation





- Suicidal comments
- Suspect or paranoid behavior
- Increasingly talks about problems at home or work
- Talks of previous violence - empathy with individuals who commit violence
- Escalation of domestic problems into the workplace
- Increase in unsolicited talk about firearms, other dangerous weapons and violent crime
- Social media displays
- ***List is not comprehensive nor intended as a mechanism for diagnosing violent tendencies. Indicators are “Red Flags” and should be considered along with the totality of circumstances.***



7 Signs of a Concealed Weapon

- Security check
- Unnatural gait
- Inappropriate clothing for the weather
- Jacket sag
- Bulges or outlines of weapon
- Visible weapon
- Palming



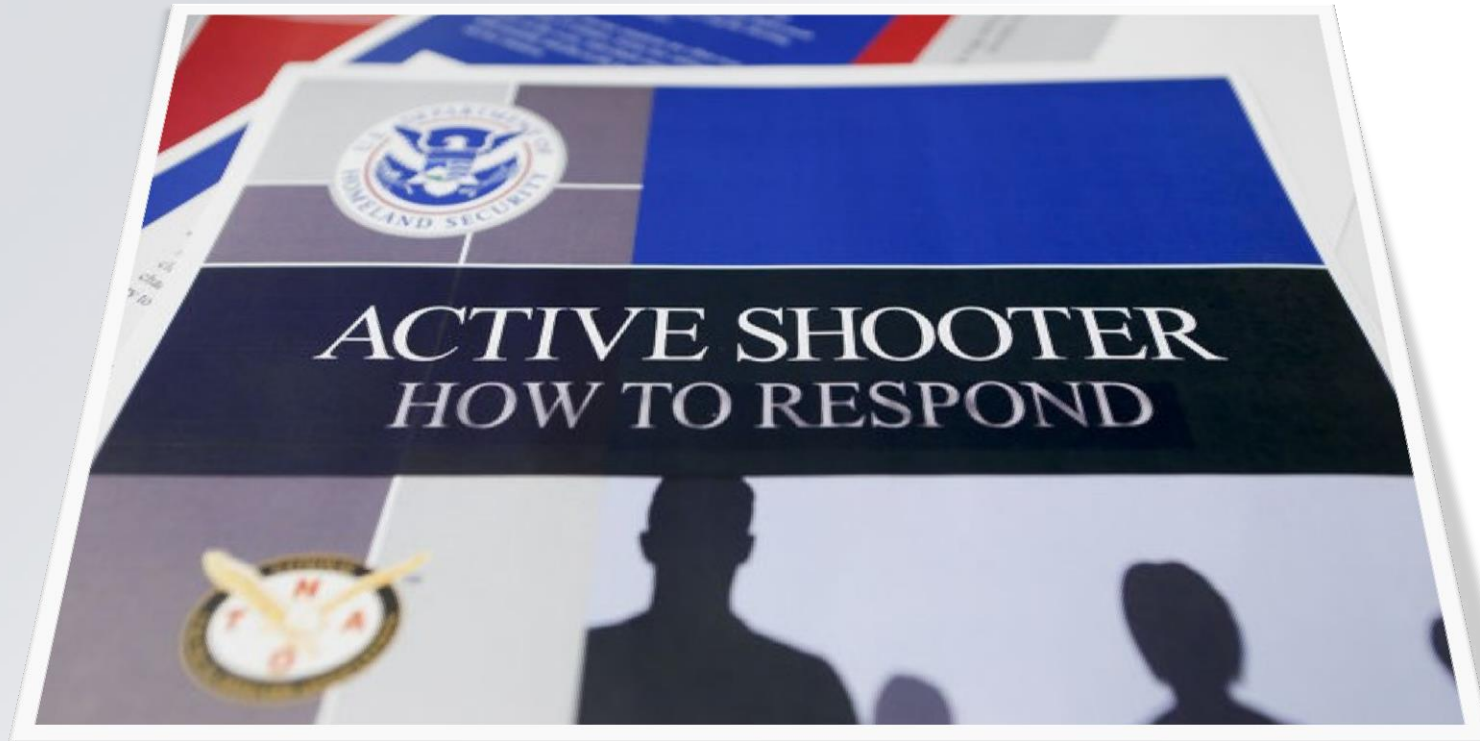


Response

- What is your role?
 - Are you a bystander, employee, or management?
 - If management or in leadership role, others are likely to look to you for guidance.
 - Know that decisions must be made quickly and reasonably to protect life.



Active Shooter Myth
"If only we had a SWAT team
or metal detectors"





Option #1



Run - Escape - Evacuate

- Get out, if at all possible, regardless of what others are doing
- Get to a safe location
- Call 911 when able and safe to do so





Option #2



Hide - Barricade - Lock out



- Find a safe place
- Lock the offender out
- Prevent access by:
 - ✓ Locking door
 - ✓ Barricade the door



- Silence cell phone! Turn off noise sources, lights, etc





- Call 911 when safe to do so. If you cannot speak, leave line open and allow dispatcher to listen
- Try to remain calm
- Formulate a plan for what you can do next





Option #3



Fight - Take Action!

- As a last resort, when your life is in imminent danger
- Act as aggressively as possible
- Improvise a weapon
- Commit to your actions



If at all possible, work with others as
TEAM!



Emergency Dial 911

- Location of attack and attacker
- Number of attackers
- Physical description
- Number and type of weapons
- Number of potential victims at location



When help arrives

- Law enforcement's purpose is to stop the attack
- Officer's will proceed directly to the area of attack
- Officer's will likely shout commands, may even be physical



Post Incident

- Assess the psychological state of individuals who were impacted
- Be aware of “copy-cats”
- It is important to critically review and analyze the incident and your or your organization’s actions during the incident
- Return to normalcy as soon as possible



Run, Hide, Fight



This presentation was developed by the:

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